

**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MASSACHUSETTS**

ALAN ZAMETKIN, on Behalf of Himself and  
All Others Similarly Situated,

Plaintiff,

v.

FIDELITY MANAGEMENT & RESEARCH  
COMPANY, et al.,

Defendants.

1:08-CV-10960-MLW

**NOTICE OF PENDENCY AND CERTIFICATION OF CLASS ACTION, PROPOSED SETTLEMENT  
AND SETTLEMENT APPROVAL/FAIRNESS HEARING**

This Notice<sup>1</sup> provides you with important information concerning the proposed settlement (the "Settlement") of the class action lawsuit (the "Litigation") brought by plaintiff Alan Zametkin (the "Lead Plaintiff" or "Plaintiff"), on behalf of himself and the class described herein, against Fidelity Management & Research Company, FMR Corp. (n/k/a FMR LLC), Fidelity Brokerage Services, LLC, Edward C. Johnson 3d, Abigail P. Johnson, James C. Curvey, Timothy Hayes, Joseph B. Hollis, Stephen P. Jonas, Kimberley Monasterio, Christine Reynolds, and Robert L. Reynolds (collectively, the "Defendants").

**IF YOU PURCHASED OR OTHERWISE ACQUIRED FIDELITY ULTRA-SHORT BOND FUND SHARES BETWEEN JUNE 6, 2005 AND JUNE 5, 2008, INCLUSIVE, YOUR RIGHTS MAY BE AFFECTED BY THIS CLASS ACTION AND YOU MAY BE ENTITLED TO A PAYMENT FROM THIS PROPOSED CLASS ACTION SETTLEMENT.**

**This Notice was authorized and approved by the Court. This is not a solicitation from a lawyer.**

- The Settlement described herein will provide a gross settlement fund of Seven Million Five Hundred Thousand Dollars (\$7,500,000), plus interest (the "Gross Settlement Fund"), for the benefit of investors who purchased or otherwise acquired Fidelity Ultra-Short Bond Fund shares between June 6, 2005 and June 5, 2008, inclusive (the "Class Period").
- The Settlement resolves the Litigation before the United States District Court for the District of Massachusetts (the "Court") against the Defendants alleging, among other things, false and misleading public statements concerning the investment profile, objective, holdings, and value of the Fidelity Ultra-Short Bond Fund (the "Fund").
- The Settlement also includes full and final releases of known and unknown claims that are or could have been asserted in the Litigation against the Defendants and others described herein (the "Released Parties," as defined more specifically below).
- In order to become effective, the Settlement must be approved by the Court.
- Solely for the purpose of implementing the Settlement, the Court has granted preliminary approval of the Settlement, certified a class (the "Class"), and approved the form and method of disseminating this Notice to members of the Class. The Court will conduct a fairness hearing to consider whether to finally approve the Settlement on May 11, 2012. The Class is described below.
- If the Settlement is not approved by the Court and does not become effective for that reason or as otherwise provided under the Settlement, the certification of the Class by the Court will be set aside.
- If the Court approves the Settlement, your legal rights will be affected by this Settlement whether you act or do not act. Please read this Notice carefully.

<sup>1</sup> All capitalized terms not otherwise defined in this document shall have the meanings provided in the Stipulation of Settlement.

<b>YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT</b>	
<b>SUBMIT A PROOF OF CLAIM</b>	The only way to get a payment. A Proof of Claim and Release form must be submitted by April 27, 2012 to the Claims Administrator (defined below).
<b>EXCLUDE YOURSELF (Opt out of the Class)</b>	Get no payment. This is the only option that allows you to ever participate in another lawsuit against the Defendants and the other Released Parties relating to the Settled Claims (defined below). If you wish to exclude yourself, you must do so by April 27, 2012.
<b>OBJECT</b>	Write to Lead Plaintiff's Counsel about why you do not like the Settlement, Plan of Allocation, or attorneys' fee and expense applications. Lead Plaintiff's Counsel will file your objection with the Court, but if you are a Class Member, you should also send your objection directly to the Court. If you wish to object, you must do so by April 27, 2012.
<b>GO TO THE COURT SETTLEMENT HEARING</b>	If you have submitted an objection, you may also ask to speak to the Court about your decision to object. You must provide notice of your desire to do so within your written objection by April 27, 2012.
<b>DO NOTHING</b>	Get no payment. Give up your rights to participate in any other lawsuit against the Defendants and the other Released Parties in respect to the Settled Claims (defined below).

- These rights and options—**and the deadlines to exercise them**—are explained in this Notice. The Court reserves the right to modify and/or provide relief from the deadlines set forth in this Notice, as it deems appropriate.
- The Court still must decide whether to approve the Settlement. Payments will be made only if the Court approves the Settlement and after any appeals are resolved and all Proof of Claim and Release forms have been reviewed and processed. Please be patient.

### **SUMMARY NOTICE**

#### **Statement of Plaintiff Recovery:**

Pursuant to the Settlement, a Gross Settlement Fund consisting of Seven Million Five Hundred Thousand Dollars (\$7,500,000) in cash, plus interest thereon, has been established.

Your recovery will depend on the amount of Fund shares purchased or acquired (including shares acquired through the reinvestment of dividends) and the timing of those purchases and acquisitions and on any sales. Depending on the number of shares that participate in the Settlement and when those shares were purchased, acquired, and sold, the estimated average recovery will be approximately \$0.05 per share before deduction of Court-approved fees and expenses. See the Plan of Allocation of the Net Settlement Fund on Page 10 of this Notice for more information about the determination of each Class Member's potential recovery under this Settlement.

#### **Statement of Potential Outcome of Case:**

The parties in the Litigation vigorously disagree on all elements of liability and damages and do not agree on the amount of damages per share that would be recoverable if the Plaintiff were to have prevailed on each claim alleged in the Litigation. The Defendants deny that they are liable to Plaintiff or to Class Members and deny that the Plaintiff or Class Members have suffered any compensable damages at all.

The issues on which the parties disagree include, among other things, (i) the amount of alleged damages, if any, that could be recovered at trial; (ii) the other, nonactionable causes of the losses to the Fund during the relevant period; (iii) whether any allegedly false or misleading statements in the registration statements and prospectuses were the proximate cause of any investor losses; (iv) the extent that various facts alleged by the Plaintiff influenced the net asset value of the Fund during the relevant period; (v) whether the allegedly misstated facts were material, false, misleading, or otherwise actionable under the securities laws; and (vi) whether Plaintiff's claims were barred by the applicable statute of limitations.

QUESTIONS? CALL 800-985-7155 OR VISIT [WWW.FIDELITYBONDFUNDSETTLEMENT.COM](http://WWW.FIDELITYBONDFUNDSETTLEMENT.COM)

**Statement of Attorneys' Fees and Expenses Sought:**

Plaintiff's Counsel have not received any payment for their work investigating the facts, conducting this Litigation, and negotiating the Settlement on behalf of Lead Plaintiff and the Class. Counsel will ask the Court for an award of attorneys' fees not to exceed thirty percent (30%) of the Gross Settlement Fund and an additional amount to be paid from the Gross Settlement Fund for payment of expenses. Plaintiff's Counsel will ask the Court for expenses incurred in connection with the prosecution of the Litigation not to exceed \$175,000. Lead Plaintiff will also ask the Court for an award of expenses incurred not to exceed \$15,000. If the above amounts are requested and approved by the Court, the average cost per share will be \$0.0175.

**Reasons for the Settlement:**

The core of Plaintiff's case was that Defendants represented that the Fund would be managed in a manner consistent with the preservation of capital, but concealed risks associated with holding significant amounts of mortgage-backed securities and similar bonds that were related to real estate. As strongly as Lead Plaintiff and Plaintiff's Counsel believe in their claims, Defendants' defenses presented significant legal and factual barriers to recovery. Among the significant risks: (i) Defendants could point to language in the disclosure documents which they contend put Class Members on notice of the risks associated with the Fund's significant investments in mortgage-backed securities; (ii) Defendants argued that the housing crisis was unprecedented and caught even the most sophisticated financial firms by surprise, thus no known and foreseeable risk existed; and (iii) the amount of alleged damages would be resolved through a "battle of the experts," with Defendants claiming that little or no damages were related to the misrepresentations alleged in the lawsuit.

It is impossible to predict how a jury might resolve this case. Settlement avoids the uncertainty of trial and the costs and risks associated with continued litigation, including the real danger of no recovery at all, and provides a substantial benefit to the Class now.

Defendants' reasons for entering into the Settlement are to bring to an end the substantial expense, burdens, risks, and uncertainties associated with continued litigation; to finally put to rest the claims and the underlying matters raised in the Litigation; and to avoid further expense and disruption of the management and operation of Defendants' business and affairs due to the prosecution and defense of the Litigation. The Settlement is not an admission of any liability, wrongdoing, or damages whatsoever by any of the Defendants.

**Further Information:**

Further information regarding the Litigation and this Notice may be obtained by contacting one of Lead Plaintiff's Counsel: Evan J. Kaufman, Robbins Geller Rudman & Dowd LLP, 58 South Service Road, Suite 200, Melville, NY 11747, 800-449-4900 or Jeffrey A. Berens, Dyer & Berens LLP, 303 East 17th Avenue, Suite 300, Denver, CO 80203, 888-300-3362.

**BASIC INFORMATION****1. Why Did I Get This Notice Package?**

You or someone in your family may have purchased or otherwise acquired Fidelity Ultra-Short Bond Fund shares between June 6, 2005 and June 5, 2008, inclusive, through purchase of such shares or a dividend reinvestment in the Fund.

You received this Notice package by order of the Court, because you have a right to know about a proposed settlement of a class action lawsuit, and about all of your options, before the Court decides whether to approve the Settlement. If the Court approves it, and after any objections or appeals are resolved, the administrator appointed by the Court (the "Claims Administrator") will make the payments that the Settlement allows.

This package explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court in charge of the case is the United States District Court for the District of Massachusetts, and the case is known as *Zametkin v. Fidelity Management & Research Company, et al.*, No. 1:08-CV-10960-MLW. The individual who sued is called the Plaintiff, and the companies and the individuals he sued are called the Defendants.

## 2. What Is This Lawsuit About?

This case was brought as a class action alleging that Defendants made false and misleading statements and omissions in the registration statements and prospectuses issued by the Fund during the period between June 6, 2005 and June 5, 2008, inclusive, concerning the investment profile, objective, holdings, and value of the Fidelity Ultra-Short Bond Fund. The Lead Plaintiff alleges that Defendants violated the federal securities laws in marketing and selling the Fund as a relatively safe and stable bond fund which would be managed in a manner consistent with the preservation of capital. Lead Plaintiff claims that the Fund's portfolio was not consistent with the preservation of capital because it was composed in large part of mortgage-backed securities and similar bonds making the Fund riskier than represented and eventually the true risks presented by the assets held by the Fund were revealed, resulting in losses to Fund investors. Defendants deny that they did anything wrong and that the Lead Plaintiff or anyone else may recover alleged damages from any Defendant.

## 3. What Is a Class Action?

In a class action, one or more people called class representatives (in this case, the Lead Plaintiff, Alan Zametkin) sue on behalf of people who have similar claims. All these people are collectively called a "class" or "class members." Bringing a case as a class action allows the adjudication of many similar claims of persons or entities that might be economically too small to bring as individual actions. Here, the action is being certified as a class action for purposes of settlement only.

## 4. Why Is There a Settlement?

The Court did not decide in favor of Plaintiff or Defendants. Instead, these parties agreed to the Settlement. The Settlement avoids the risks and costs of a trial, and eligible Class Members who make a valid claim receive compensation sooner. See "Reasons for the Settlement" above. The Plaintiff and his lawyers believe that the Settlement is fair, reasonable, and adequate and in the best interests of all Class Members.

### WHO IS IN THE SETTLEMENT

To see if you will get money from the Settlement, you first have to determine if you are a Class Member.

## 5. How Do I Know If I Am Eligible to Take Part in the Settlement?

The Court has directed, solely for purposes of the proposed Settlement, that everyone who fits this description is a member of the Class: **All persons and entities who purchased or otherwise acquired Fidelity Ultra-Short Bond Fund shares between June 6, 2005 and June 5, 2008, inclusive, other than the Excluded Persons.**

## 6. What Are the Exceptions to Being Included?

You are **not** a member of the Class if you are a Defendant, a member of the immediate family of one of the individual Defendants, a current or former director or officer of Defendants, or a legal representative, heir, successor, or assign of any excluded party or if you timely meet the requirements for opting out of the Class.

If you sold Fund shares between June 6, 2005 and June 5, 2008, that alone does not make you a Class Member. You are a Class Member only if you purchased or acquired Fund shares between June 6, 2005 and June 5, 2008 (including acquisitions through dividend reinvestments).

## 7. I Am Still Not Sure if I Am Included.

If you are still not sure whether you are included, you can ask for free help. You can call 800-985-7155 or send an email to [info@FidelityBondFundSettlement.com](mailto:info@FidelityBondFundSettlement.com) for more information. You can also write to Zametkin v. Fidelity Management & Research Company Securities Litigation, Claims Administrator, c/o A.B. Data, Ltd., PO Box 170500, Milwaukee, WI 53217-8042. Alternatively, you can fill out and return the Proof of Claim and Release form described in Question 10 below to see if you qualify.

### THE SETTLEMENT BENEFITS—WHAT YOU GET

## 8. What Does the Settlement Provide?

In exchange for the Settlement, inclusive of the releases therein, and dismissal of the Litigation, the Defendants have agreed to pay Seven Million Five Hundred Thousand Dollars (\$7,500,000) in cash, plus interest earned on that sum while held in escrow, to be divided among all eligible Class Members who send in valid Proof of Claim and Release forms, after payment of Court-approved attorneys' fees and expenses and the costs of claims administration, including the costs of printing and mailing this Notice and the cost of publishing additional notices (the "Net Settlement Fund").

## **9. How Much Will My Payment Be?**

If you are entitled to a payment under the Settlement, your share of the Net Settlement Fund will depend on how many Class Members send in valid Proof of Claim and Release forms, the total recognized losses for settlement purposes (“Recognized Loss”) represented by those valid Proof of Claim and Release forms that Class Members send in, how many Fund shares you purchased or acquired, when you purchased or acquired them, how much you paid for them, when you sold them, and the price for which you sold them.

You can calculate your Recognized Loss in accordance with the formula shown below in the Plan of Allocation of the Net Settlement Fund. It is unlikely that you will get a payment for your entire Recognized Loss. After all Class Members have sent in their Proof of Claim and Release forms, the payment you get will be the proportion of the Net Settlement Fund equal to your Recognized Loss divided by the total of all Recognized Losses for Class Members who have sent in valid Proof of Claim and Release forms. See the Plan of Allocation on Page 10 for more information on your Recognized Loss.

## **HOW YOU GET PAYMENT—SUBMITTING A CLAIM FORM**

### **10. How Will I Get a Payment?**

To qualify for a payment, you must be a member of the Class and you must send in a timely and valid Proof of Claim and Release form. A Proof of Claim and Release form is enclosed with this Notice. Read the instructions carefully, fill out the form, include all the documents the form asks for, sign it, and mail it to the Claims Administrator at the following address, by First-Class Mail, postmarked no later than April 27, 2012:

ZAMETKIN V. FIDELITY MANAGEMENT & RESEARCH COMPANY SECURITIES LITIGATION  
CLAIMS ADMINISTRATOR  
c/o A.B. DATA, LTD.  
PO BOX 170500  
MILWAUKEE, WI 53217-8042

If you did not receive a Proof of Claim and Release form, you can get one on the Internet at [www.FidelityBondFundSettlement.com](http://www.FidelityBondFundSettlement.com), or [www.rgrdlaw.com](http://www.rgrdlaw.com). You can also ask for a Proof of Claim and Release form by calling 800-985-7155 toll free or sending an email to [info@FidelityBondFundSettlement.com](mailto:info@FidelityBondFundSettlement.com).

### **11. When Will I Get My Payment?**

The Court will hold a hearing on May 11, 2012 to decide whether to approve the Settlement. The Court must approve the Settlement for it to become effective. After the Court decides the issue, however, there may be appeals from that decision. It is always uncertain whether these appeals can be resolved favorably in support of the Settlement, and resolving them can take time, perhaps more than a year. It also takes a long time, often as much as a year, for all the Proof of Claim and Release forms submitted to be accurately reviewed and processed. Please be patient.

### **12. What Am I Giving Up to Get a Payment and Stay in the Class?**

Unless you exclude yourself (“opt out”) from the Settlement in the manner described by this Notice, you are staying in the Class. That means that, upon the Effective Date (defined below), you (and your predecessors, successors, agents, representatives, attorneys, and affiliates, and the heirs, executors, administrators, successors and assigns of each of them, directly or indirectly, individually, derivatively, representatively, or in any other capacity) will be held to have released and forever discharged Defendants and the other “Released Parties,” as defined below, from all Settled Claims and will be barred and enjoined from suing, continuing to sue, or being part of any other lawsuit against the Released Parties relating to the Settled Claims.

It also means that if you are a member of the Class, all of the Court’s orders will apply to you and legally bind you, which include terms providing for such release of and bar against further suits by Class Members relating to Settled Claims against the Released Parties.

“Released Parties” means any and all of the Defendants, the Fidelity Income Fund, the Fidelity Ultra-Short Bond Fund and each of their respective present and former parents, subsidiaries, affiliates, officers, directors, employees, general or limited partners or partnerships, foundation, trusts, principals, trustees, attorneys, legal counsel, investment advisers, subadvisers, auditors, accountants, investment bankers, consultants, agents, insurers, co-insurers, heirs, executors, administrators, predecessors, successors and assigns.

QUESTIONS? CALL 800-985-7155 OR VISIT [WWW.FIDELITYBONDFUNDSETTLEMENT.COM](http://WWW.FIDELITYBONDFUNDSETTLEMENT.COM)

“Settled Claims” means any and all claims, debts, demands, rights, actions, causes of action, suits, matters, issues, damages, losses or liabilities whatsoever (including, but not limited to, any claims for interest, attorneys’ fees, expert or consulting fees, and any other costs, expenses or liability whatsoever), whether based on federal, state, provincial, local, statutory or common law or any other law, rule or regulation, whether fixed or contingent, accrued or unaccrued, liquidated or unliquidated, at law or in equity, matured or unmatured, whether class or individual in nature, including both known claims and Unknown Claims (as defined below), (i) that have been asserted in the Litigation against any of the Released Parties; or (ii) that could have been asserted in any forum by the Class Members or any of them (as purchasers or acquirers of Fund shares during the Class Period) against any of the Released Parties which arise out of or are based upon the allegations, transactions, facts, matters, breaches, occurrences, financial statements, statements, representations or omissions involved, set forth, or referred to in the Litigation and which relate to the purchase or acquisition of the Fidelity Ultra-Short Bond Fund during the Class Period (except that Settled Claims does not include claims, rights or causes of action or liabilities whatsoever: (i) to enforce the Settlement; and (ii) for breach or violation of any of the terms of the Stipulation of Settlement (“Stipulation”) or orders or judgments issued by the Court in connection with the Settlement or confidentiality obligations with respect to Settlement communications).

“Unknown Claims” means any and all Settled Claims which the Plaintiff or Class Members do not know or suspect exist in his, her or its favor at the time of the execution of the Stipulation.

The “Effective Date” will occur upon the Court approving the Settlement and the Court order provided for under the terms of the Settlement becoming final and not subject to appeal and when all other conditions of the Settlement have been met.

### **EXCLUDING YOURSELF FROM THE SETTLEMENT**

If you are a member of the Class and you want to keep any right you may have to sue or continue to sue the Defendants and the other Released Parties on your own with respect to the Settled Claims and you do not want to be bound by the decisions of the Court regarding this Settlement, then you must take steps to get out of the Class of which you would otherwise be a member. As referred to above, this is called excluding yourself from, or “opting out” of, the Class.

Defendants may withdraw from and terminate the Settlement if Class Members who purchased or otherwise acquired in excess of a certain aggregate number of Fund shares exclude themselves from the Class.

#### **13. How Do I Opt Out of the Class?**

To exclude yourself from the Class, you must mail a letter to the Claims Administrator stating that you want to be excluded from the Class. The letter must reference *Zametkin v. Fidelity Management & Research Company, et al.*, and include the following information: your name, address, telephone number, your signature, and the number of Fund shares you purchased and otherwise acquired (including shares acquired through a reinvestment of dividends) between June 6, 2005 and June 5, 2008, inclusive, the number of shares sold during this time period, if any, and the dates of all such purchases, acquisitions, and sales. If you send a letter containing all of the information described above, supported by broker confirmations or other documentation evidencing the transactions, on a timely basis to the Claims Administrator at the address below, you will be deemed to have opted out of the Class of which you would otherwise have been a member. All requests for exclusion must be postmarked no later than April 27, 2012. You cannot exclude yourself by telephone or email.

ZAMETKIN V. FIDELITY MANAGEMENT & RESEARCH COMPANY SECURITIES LITIGATION  
CLAIMS ADMINISTRATOR  
EXCLUSIONS  
c/o A.B. DATA, LTD.  
PO BOX 170500  
MILWAUKEE, WI 53217-8042

If you ask to be excluded, you will not get any Settlement payment and you cannot object to the Settlement. You will not be legally bound by anything that happens in the Litigation.

QUESTIONS? CALL 800-985-7155 OR VISIT [WWW.FIDELITYBONDFUNDSETTLEMENT.COM](http://WWW.FIDELITYBONDFUNDSETTLEMENT.COM)

**14. If I Do Not Opt Out, Can I Sue the Defendants for the Same Thing Later?**

No. Unless you opt out, you give up any right to sue the Defendants and the other Released Parties with respect to the Settled Claims resolved by this Settlement. However, if you opt out and do not send in a Proof of Claim and Release form, you may sue, continue to sue, or be part of a different lawsuit against the Defendants and the other Released Parties regarding the Settled Claims. If you have a pending lawsuit against any of the Defendants, speak to your lawyer in that case immediately. Remember, the exclusion deadline is April 27, 2012.

**15. If I Opt Out, Can I Get Money From This Settlement?**

No. If you opt out, do not send in a Proof of Claim and Release form, because you will be ineligible for compensation from the Settlement, and if you submit a Proof of Claim and Release form, you will be required to release Settled Claims against the Released Parties.

**THE LAWYERS REPRESENTING YOU**

**16. Do I Have a Lawyer in This Case?**

The Court ordered that the law firms of Robbins Geller Rudman & Dowd LLP and Dyer & Berens LLP (Lead Plaintiff's Counsel) represent all members of the Class in the Litigation.

You will not be personally charged for any of these lawyers. The Court will determine the amount of attorneys' fees and expenses the lawyers will receive, which will be paid from the Gross Settlement Fund. If you want to be represented by your own lawyer, you may hire one at your own expense.

**17. How Will the Lawyers Be Paid?**

Lead Plaintiff's Counsel will ask the Court, at the Settlement Hearing, to award attorneys' fees from the Gross Settlement Fund in a total amount not to exceed thirty percent (30%) of the Gross Settlement Fund, plus interest on such fees at the same rate earned by the Gross Settlement Fund. In addition, Lead Plaintiff's Counsel will ask the Court for expenses not to exceed \$175,000 to be paid out of the Gross Settlement Fund, plus interest on such expenses at the same rate earned by the Gross Settlement Fund. Class Members are not personally liable for any such attorneys' fees and expenses.

The combined amount of all requests by Lead Plaintiff's Counsel for attorneys' fees and expenses will not exceed thirty-five percent (35%) of the Gross Settlement Fund.

In addition, the Lead Plaintiff will seek an award pursuant to the Private Securities Litigation Reform Act of 1995 §77z-1(a)(4) in an amount not to exceed \$15,000.

The attorneys' fees and expenses requested will be the only payment to Plaintiff's Counsel for their efforts in achieving this Settlement, for their risk in undertaking this representation on a wholly contingent basis, and for any work performed subsequent to the Court's award of fees for the purpose of completing the administration of the Settlement. To date, Plaintiff's Counsel have not been paid for their services for pursuing the Litigation on behalf of Plaintiff and Class Members, and they have not been reimbursed for their out-of-pocket expenses. The Court may award less than this amount.

Plaintiff's Counsel, without further notice to the Class, may subsequently apply for additional expenses incurred in connection with administering and distributing the Settlement proceeds to the members of the Class and any proceedings subsequent to the hearing by the Court approving the Settlement.

**OBJECTING TO THE SETTLEMENT, PLAN OF ALLOCATION, AND APPLICATION FOR ATTORNEYS' FEES AND EXPENSES**

If you are a Class Member, you can tell the Court that you do not agree with the Settlement or some part of it, the proposed Plan of Allocation, and/or the application for attorneys' fees and expenses.

**18. How Do I Tell the Court That I Do Not Like the Settlement, the Proposed Plan of Allocation, and/or Application for Attorneys' Fees and Expenses?**

Lead Plaintiff's Counsel will file a motion and memorandum in favor of final approval of the Settlement and the proposed Plan of Allocation of the Net Settlement Fund, and an application for an award of attorneys' fees and expenses and Lead Plaintiff's application for expenses, on or before April 13, 2012. These papers will be available at that time from the Court or Class Members may request copies by contacting Lead Plaintiff's Counsel or the Claims Administrator, as described in Questions 24 and 25, below.

If you are a Class Member, you can object to the Settlement or any of its terms, the proposed Plan of Allocation of the Net Settlement Fund, the application by Lead Plaintiff's Counsel for an award of attorneys' fees and expenses, or Lead Plaintiff's application for expenses. You may write to Lead Plaintiff's Counsel, if you are a member of the Class, setting out your objection and giving reasons why you think the Court should not approve the Settlement, Plan of Allocation, or application for fees and expenses. The Court will consider your views if you file a proper objection according to the following procedures.

If you wish to object, you must send a signed letter referencing *Zametkin v. Fidelity Management & Research Company, et al.*, and saying that you object to the proposed Settlement, the Plan of Allocation, the application for attorneys' fees and expenses, and/or Lead Plaintiff's application for expenses. Be sure to include your name, address, telephone number, and your signature and identify and supply copies of documentation showing the date(s), price(s), and number of Fund shares purchased or acquired and sold between June 6, 2005 and June 5, 2008, inclusive. In addition, state the reason(s) why you object to the Settlement, Plan of Allocation, application for attorneys' fees and expenses, and/or Lead Plaintiff's application for expenses. Your objection must be filed with the Court and delivered to Lead Plaintiff's Counsel and counsel for Defendants at the following addresses and **must be received no later than April 27, 2012** to be effective.

Evan J. Kaufman  
ROBBINS GELLER RUDMAN  
& DOWD LLP  
58 South Service Road, Suite 200  
Melville, NY 11747

Sean M. Murphy  
MILBANK, TWEED, HADLEY  
& MCCLOY LLP  
One Chase Manhattan Plaza  
New York, NY 10005

Clerk of Court  
United States District Court  
District of Massachusetts  
John Joseph Moakley U.S. Courthouse  
1 Courthouse Way, Suite 2300  
Boston, MA 02210

You do not need to attend the hearing to have your objection considered. However, if you wish to attend or to have a lawyer attend on your behalf at the hearing to address your objection, you must indicate this intention in your objection letter and, if you intend to also seek to introduce evidence, provide an outline of the evidence and the identity of any witness you may seek to call to testify and documents you may seek to introduce. At the hearing conducted by the Court to consider the Settlement, any Class Member who has not previously submitted a request for exclusion from the Class and who has complied with the procedures set out in this Question 18 may appear and be heard, to the extent allowed by the Court, to state any objection to the Settlement, the Plan of Allocation, application for an award of attorneys' fees and expenses, and/or Lead Plaintiff's application for expenses. Any such objector may appear in person or arrange, at his or her own expense, for a lawyer to represent him or her at the hearing. A lawyer attending on behalf of an objector in the Litigation must timely file a Notice of Appearance.

#### **19. What Is the Difference Between Objecting and Excluding?**

Objecting is simply telling the Court that you do not like something about the Settlement. You can object only if you stay in the Class. Excluding yourself is telling the Court that you do not want to be part of the Class. If you exclude yourself, you have no basis to object because the case no longer affects you.

#### **THE SETTLEMENT APPROVAL AND FAIRNESS HEARING**

The Court will hold a hearing to consider whether to approve the Settlement. At or after that hearing, the Court will also decide whether to approve the Plan of Allocation of the Net Settlement Fund, the application for attorneys' fees and expenses made by Lead Plaintiff's Counsel, and Lead Plaintiff's application for expenses. You may attend the hearing held by the Court, and you may ask to speak (as discussed in Question 18), but you do not have to.

#### **20. When and Where Will the Court Decide Whether to Approve the Settlement?**

The Court will hold a fairness hearing on May 11, 2012, at 3:00 p.m. EDT, in Courtroom 10 (5th Floor) of the United States District Court for the District of Massachusetts, John Joseph Moakley U.S. Courthouse, 1 Courthouse Way, Boston, MA 02210.

At the hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate and in the best interests of Class Members. The Court will also consider at that time whether to approve the proposed Plan of Allocation of the Net Settlement Fund. The Court will further consider the fee and expense application of Lead Plaintiff's Counsel and Lead Plaintiff's application for expenses. If there are objections, the Court will consider them, and the presiding judge may listen to people who have properly indicated, within the deadline identified in Question 18 above, an intention to speak at the hearing; however, all decisions regarding the conduct of the hearing will be made by the presiding judge. The Court may decide some or all of these issues at the hearing, or take them under consideration. We do not know how long these decisions will take.

Within 48 hours of the issuance of any order, made by the Court granting or refusing approval of the Settlement, that order will be posted by the Claims Administrator at [www.FidelityBondFundSettlement.com](http://www.FidelityBondFundSettlement.com) and by Lead Plaintiff's Counsel at [www.rgrdlaw.com](http://www.rgrdlaw.com). You may also contact the Claims Administrator by telephone to obtain a copy of any orders made following the hearing of the motions.

**21. Do I Have to Come to the Hearing?**

No. Plaintiff's Counsel will answer any questions the Court may have. You are welcome to attend at your own expense. If you send an objection, you do not have to come to court to talk about it. As long as you mail your written objection on time, the Court will consider it.

Please be aware that the Court may change the date and/or the time of the hearing without further notice to Class Members. If you want to come to the hearing, you should check with Plaintiff's Counsel beforehand to be sure that the date and/or time has not changed.

Class Members do not need to appear at the hearing or take any other action to indicate their approval of the matters being considered at the hearing.

**22. May I Speak at the Hearing?**

You may ask the Court for permission to speak at the hearing. If you wish to talk about your own objection, you must indicate this in the letter you send describing your objection pursuant to Question 18 above. If you intend to also introduce evidence at the hearing, you must also identify in your letter the information described in Question 18 above.

If you have hired or will hire a lawyer to attend on your behalf to address your objection, that lawyer must notify the parties indicated in Question 18 of his or her intention to appear to address your objection and serve and file a Notice of Appearance with the Court.

**IF YOU DO NOTHING**

**23. What Happens if I Do Nothing at All?**

If you do nothing, you will get no money from this Settlement and you will be precluded from starting a lawsuit, continuing with a lawsuit, or being part of any other lawsuit against the Defendants and the other Released Parties with respect to the Settled Claims ever again. To share in the Net Settlement Fund, you must submit a Proof of Claim and Release form (see Question 10). To start, continue, or be part of any other lawsuit against the Defendants and the other Released Parties concerning the Settled Claims, you must have properly excluded yourself from the Class in accordance with the procedures set forth in this Notice (see Question 13).

**GETTING MORE INFORMATION**

**24. Are There More Details About the Settlement?**

This Notice summarizes the proposed Settlement. Additional details are contained in the Stipulation. You can get a copy of the Stipulation by writing to Lead Plaintiff's Counsel: Evan J. Kaufman, Robbins Geller Rudman & Dowd LLP, 58 South Service Road, Suite 200, Melville, NY 11747 and Jeffrey A. Berens, Dyer & Berens LLP, 303 East 17th Avenue, Suite 300, Denver, CO 80203.

You can also obtain a copy of the Stipulation by calling the Claims Administrator toll free at 800-985-7155 or write to:

ZAMETKIN V. FIDELITY MANAGEMENT & RESEARCH COMPANY SECURITIES LITIGATION  
CLAIMS ADMINISTRATOR  
c/o A.B. DATA, LTD.  
PO BOX 170500  
MILWAUKEE, WI 53217-8042

**25. How Do I Get More Information?**

For more detailed information concerning the matters involved in the Litigation, reference is made to the various pleadings, papers, and orders filed in the Litigation, which may be inspected at the Office of the Clerk of the United States District Court for the District of Massachusetts, John Joseph Moakley U.S. Courthouse, 1 Courthouse Way, Suite 2300, Boston, MA 02210, on weekdays (other than court holidays) between 8:30 a.m. and 5:00 p.m.

QUESTIONS? CALL 800-985-7155 OR VISIT [WWW.FIDELITYBONDFUNDSETTLEMENT.COM](http://WWW.FIDELITYBONDFUNDSETTLEMENT.COM)

## PLAN OF ALLOCATION OF THE NET SETTLEMENT FUND

The Net Settlement Fund will be distributed in accordance with the Plan of Allocation described below to Class Members who submit valid, timely Proof of Claim and Release forms to the Claims Administrator (“Authorized Claimants”). To the extent there are sufficient funds in the Net Settlement Fund, each Authorized Claimant will receive an amount equal to the Authorized Claimant’s Recognized Loss. If, however, the amount in the Net Settlement Fund is not sufficient to permit payment of the Recognized Loss of each Authorized Claimant (the more likely scenario), then each Authorized Claimant shall be paid the percentage of the Net Settlement Fund, that each Authorized Claimant’s Recognized Loss bears to the total of Recognized Losses of all Authorized Claimants. Payment in this manner shall be deemed conclusive against all Authorized Claimants.

### Plan of Allocation

#### Fidelity Ultra-Short Bond Fund

CUSIP: 31617K808

Closing Price on the date the lawsuit was filed:<sup>2</sup> \$8.30 per share.

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For shares of Fidelity Ultra-Short Bond Fund purchased or acquired **on or between June 6, 2005 through June 5, 2008** and

- 1) sold prior to June 6, 2008, the claim per share is the Net Asset Value of the Fund (“NAV”) on the date of purchase less the NAV on the date of sale; or
- 2) retained at the end of June 5, 2008, or sold on or after June 6, 2008 through June 17, 2011, the claim per share is the lesser of (i) the NAV on the date of purchase less the NAV on the date of sale or (ii) the difference between the purchase NAV less \$8.30.

### General Provisions

For Class Members who held Fund shares at the beginning of the Class Period or made multiple purchases or acquisitions or sales during the Class Period, the first in, first out (FIFO) method will be applied to such holdings, purchases, acquisitions, and sales for purposes of calculating a claim. Under the FIFO method, sales of shares during the Class Period will be matched, in chronological order, first against shares held at the beginning of the Class Period. The remaining sales of shares during the Class Period will then be matched, in chronological order, against shares purchased or acquired during the Class Period.

A Class Member will be eligible to receive a distribution from the Net Settlement Fund only if a Class Member had a Recognized Loss, after all profits from transactions in Fund shares during the Class Period are subtracted from all losses. A purchase, acquisition, or sale of Fund shares shall be deemed to have occurred on the “contract” or “trade” date as opposed to the “settlement” or “payment” date.

No distributions will be made to Authorized Claimants who would otherwise receive less than ten dollars (\$10).

The Court has jurisdiction to allow, disallow, or adjust the claim of any Class Member on equitable grounds. The Court may also modify this Plan of Allocation in the interests of justice without further notice to Class Members. Payment pursuant to the Plan of Allocation set forth above shall be conclusive against all Authorized Claimants. No Person shall have any claim or cause of action against Plaintiff’s Counsel, the Defendants, the Claims Administrator, or other person designated by the Court, based on distributions made substantially in accordance with this Plan of Allocation, or such alternative plan of allocation with respect to the Settlement that may be approved by the Court.

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<sup>2</sup> First Class Action Complaint filed on June 5, 2008.

**SPECIAL NOTICE TO BANKS, BROKERS, AND OTHER NOMINEES**

If you purchased or acquired Fund shares between June 6, 2005 and June 5, 2008, inclusive, as nominee for a beneficial owner, then WITHIN 7 (SEVEN) BUSINESS DAYS OF YOUR RECEIPT OF THIS NOTICE, you must either (1) send a copy of this Notice and Proof of Claim and Release form by First-Class Mail to all beneficial owners or (2) provide a list of the names and addresses of beneficial owners to the Claims Administrator:

ZAMETKIN V. FIDELITY MANAGEMENT & RESEARCH COMPANY SECURITIES LITIGATION  
CLAIMS ADMINISTRATOR  
ATTENTION: FULFILLMENT DEPARTMENT  
c/o A.B. DATA, LTD.  
3410 WEST HOPKINS STREET  
PO BOX 170500  
MILWAUKEE, WI 53217-8042

If you choose to mail the Notice and Proof of Claim and Release form yourself, you may obtain from the Claims Administrator (without cost to you) as many additional copies of these documents as you will need to complete the mailing. Regardless of whether you choose to complete the mailing yourself or elect to have the mailing performed for you, you may obtain reimbursement for or advancement of reasonable administrative costs actually incurred or expected to be incurred in connection with forwarding the Notice and Proof of Claim and Release form and which would not have been incurred but for the obligation to forward the Notice and Proof of Claim and Release form, upon submission of appropriate documentation to the Claims Administrator.

**PLEASE DO NOT CONTACT THE COURT REGARDING THIS NOTICE.**

**DIRECT ALL OF YOUR QUESTIONS TO THE CLAIMS ADMINISTRATOR OR PLAINTIFF'S COUNSEL.**

DATED: JANUARY 20, 2012

BY ORDER OF THE COURT  
UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS